



Fill out this application completely - incomplete applications cannot be considered. Prospective employees will receive consideration without discrimination due to race, creed, color, sex, age, national origin, disability, or any other status protected by law.

First Name:

Middle Name:

Last Name:

Date of Birth:

Address:

City:

State:

Zip:

How long have you lived at this address?

Phone number:

Email:

How soon are you available for hire?

Are you currently employed?

How long have you been employed?

Desired starting wage:

Desired hours per week:

Position Desired:

Are you a U.S citizen? If not, are you authorized to work in the U.S?

What is the highest level of education you have completed?

Reference #1 -Name:

Reference #1 -Phone number:

Reference #2 -Name:

Reference #2 -Phone number:

Reference #3 -Name:

Reference #3 -Phone number:

Employer #1 -Name:

Company:

Address:

Employer #1 -Phone number:

Dates employed:

Supervisor Name:

Starting Hourly Pay:

Ending Hourly Pay:

Job title/Responsibilities:

Reason for leaving:

May we contact your previous supervisor? If not, please explain.

Employer #2 -Name:

Company:

Address:

Employer #2 -Phone number:

Company:

Dates employed:

Supervisor Name:

Starting Hourly Pay:

Ending Hourly Pay :

Job title/Responsibilities:

Reason for leaving:

May we contact your previous supervisor? If no, please explain.

Employer #3 -Name:

Company:

Address:

Employer #3 -Phone number:

Dates employed:

Supervisor Name:

Starting Hourly Pay:

Ending Hourly Pay:

Job title/Responsibilities:

Reason for leaving:

May we contact your previous supervisor? If no, please explain.

Why do you want to work at A Plus Landscaping?

Names of any relatives/friends working for us?

Special skills and qualifications. I.e. carpentry, mechanics, masonry, concrete, equipment operation, etc,

Do you have a current, valid PA driver's license?

Have you ever been cited for a DUI or DWI?

Has your driver's license ever been revoked? If yes, please explain.

Please list all moving traffic violations in the last 5 years including the dates.

Have you ever been convicted of a felony or misdemeanor other than traffic violations? If yes, please explain.

Are you prevented from legally becoming employed in the U.S because of visa or immigration status?

Are you taking any medication? If yes, please explain.

Do you have any health or physical conditions that may limit your ability to perform the job applied for?
If yes, please explain.

A Plus Landscaping LLC is an employment at will company. If an offer is made and accepted, any time during the 90 day trial period or thereafter, the employment may be terminated for any reason by either A Plus Landscaping LLC or applicant.

By signing, I understand that nothing in this application is intended to imply or create an employment relation or contract for employment. I further understand that if hired, my employment is "at will" and can be terminated at any time, with or without notice, for any reason. I also understand that while personnel policies, programs, and procedures may of necessity change from time to time, any change in the "at will" nature of my employment must be made in writing and signed by a designated authorized representative of A Plus Landscaping. I hereby authorize investigation of all statements contained in this application as may be necessary to arrive at an employment decision. I certify that the information I have supplied in this application is true and complete to the best of my knowledge and I understand that any deliberate falsifications, misrepresentations, or omissions of fact may be grounds for rejection of my application or dismissal from subsequent employment. I authorize A Plus Landscaping to perform a background check and /or request a MVR driving record report.

Applicant's signature:

Date:

Creating Exceptional Outdoor Living Spaces